

Flight Centre Limited

2011 Half Year Results

21 February 2011

Presentation by
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2011 first half – operational overview



1H PBT exceeded \$100m for first time **RECORD PROFIT** PBT and NPAT up 37% and 38% respectively on 2009/10 TTV up 12% to \$5.7b TTV **GROWTH** Strong increases in Australia and most other markets 13% increase in consultant numbers year-on-year (excluding India) **SALES FORCE Shop numbers up 6% (excluding India)** gapyear.com and Garber acquired BRAND New brands - discountcruises.com, hotcaribbeandeals.com **EXPANSION** Existing brands exported to new geographies – Cruiseabout, Student Flights, RTW 36 brands in 11 countries, up from 14 brands five years ago **GROWING GLOBALLY** FCm corporate travel network extends to additional 62 countries Improved results in all geographies MARKET Corporate travel recovery well under way globally **CONDITIONS** Leisure results reasonable but not yet reaching highs of seasonally stronger 2H 10

2011 first half - financial overview



SHAREHOLDER RETURNS

Record first half EPS – 70.6c 38% lift in interim dividend to 36c per share fully franked

CASH FLOW



Operating cash flow in line with expectations and normal seasonal trading patterns

Large inflow expected during 2H as cash accumulates during peak booking seasons

INVESTMENT PORTFOLIO



\$796m global cash and investment portfolio at December 31, 2010, up 10% 97% cash, 3% hybrid products and corporate CDOs

POSITIVE NET DEBT



Almost \$250m in general cash at December 31, \$166m in debt – \$84m positive net debt Debt includes \$63m in short-term borrowings relating to BOS unsecured note program

COSTS



Wages, advertising and rent remain major expense items – new front-end wage model Cap-ex in line with expectations

INTEREST



Most of FLT's cash is held in Australia
Interest income rebounding, as expected, given higher rates and cash balances

2011 first half - results



RESULTS IN BRIEF	HALF YEAR RESULTS				
	December 2010	December 2010 December 2009			
\$' million					
TTV	\$5,668	\$5,056	12.1%		
Gross Profit	\$791.6	\$722.8	9.5%		
EBITDA	\$121.3	\$100.5	20.7%		
EBIT	\$97.5	\$73.9	31.9%		
Profit Before Tax	\$101.1	\$73.6	37.4%		
Profit After Tax	\$70.5	\$51.1	38.0%		
Effective tax rate	30.3%	30.6%			
Dividends					
Interim Dividend	36.0 c	26.0 c			

Five-year result summary

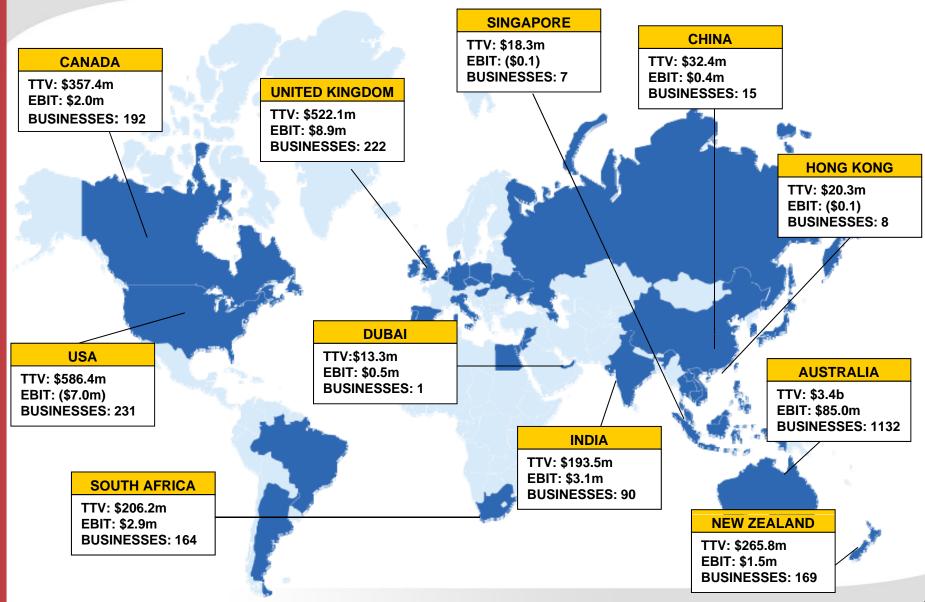


					LIMITED	
	December 2010	December 2009	December 2008	December 2007	December 2006 * (ex abnormal)	
ттv	\$5,668 m	\$5,056 m	\$5,788 m	\$4,800 m	\$4,100 m	
Income margin	14.0%	14.3%	13.3%	13.4%	12.6%	
EBITDA	\$121.3 m	\$100.5 m	\$53.2 m	\$105.2 m	\$63.0 m	
PBT	\$101.1 m	\$73.6 m	\$34.2 m	\$90.9 m	\$53.0 m	
NPAT	\$70.5 m	\$51.1 m	\$26.1 m	\$61.2 m	\$35.4 m	
EPS	70.6 c	51.3 c	26.2 c	64.0 c	37.5 c	
DPS	36.0 c	26.0 c	9.0 c	37.5 c	20.0 c	
ROE	9.9%	8.0%	4.2%	10.2%	8.1%	
Capital expenditure	\$24.4 m	\$8.6 m	\$42.2 m	\$39.3 m	\$14.6 m	
Building acquisitions	\$0.6 m	-	\$12.4 m	\$10.6 m	-	
Selling staff	10,702	8,911**	10,324	8,333	7,649	
General cash	\$249.9 m	\$230.0 m	\$124.9 m	\$190.2 m	\$139.6 m	
Client cash	\$471.3 m	\$398.6 m	\$332.4 m	\$303.1 m	\$165.9 m	
Cash and cash equivalents	\$721.2 m	\$628.6 m	\$457.3 m	\$493.3 m	\$305.5 m	
Available-for-sale investments & other financial assets	\$74.8 m	\$97.8 m	\$202.4 m	\$138.6 m	\$176.8 m	
Cash and investments	\$796.0 m	\$726.4 m	\$659.7 m	\$631.9 m	\$482.3 m	

[★] Abnormal related to FLT's gain on the sale of a Brisbane office property **India was excluded from Dec 09 results

2011 first half – results by country





2011 first half – geographic highlights



AUSTRALIA

TTV up 14%

Record 1H EBIT – leisure and corporate businesses both performed well

Leisure customers cautious and value focussed

Good TTV growth in emerging businesses

Significant fundraiser launched following QLD floods – expected to donate more than \$3m

UNITED KINGDOM

TTV up 8% in AUD (up 23% in local currency)

Good sales growth

Record 1H EBIT and on track for best full year result

Leisure and corporate businesses both ahead of expectations

Hyperstore growth strategy working well

NEW ZEALAND TTV up 2% in AUD (up 5% in local currency)

Moderate EBIT increase in challenging market

Retail diversity – Flight Centre, Cruiseabout, Student Flights, intrepid and RTW all operating

Corporate results improving

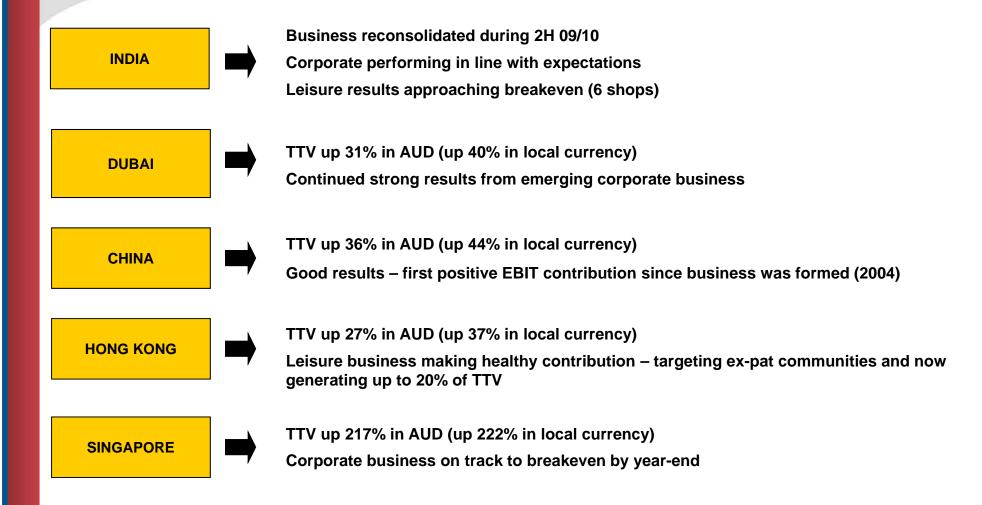
2011 first half – geographic highlights



TTV down 19% in AUD (down 12% in local currency) Moderate reduction in trading losses, ahead of peak booking seasons TTV comparisons affected by FX impact, system changes USA FCm profitable and expanding – Garber acquired, new NYC and Washington offices New Liberty shops – 6th Avenue and New Jersey – and new staff in place TTV up 12% in AUD (up 15% in local currency) **Record 1H EBIT CANADA** Strong corporate travel profit Leisure business currently ahead of budget and some positive signs – good enquiry and expo results TTV up 2% in AUD (up 3% in local currency) **Healthy EBIT growth** SOUTH **AFRICA** Good corporate growth from small base Travel Expo program introduced, discountcruises.com set for launch

2011 first half - geographic highlights





Diversity – 36 brands



Leisure

Flight Centre

Liberty Travel

Escape Travel

Student Flights

Travel Associates

Cruiseabout

Flight Shops

Wholesale

Infinity

Explore

GOGO Worldwide Vacations

Escape Holidays

Ticket Centre

Joint Ventures

Intrepid Retail

Employment Office

99 Bikes

Advance Traders Australia

Backroads Touring

gapyear.com

Corporate

FCm Travel Solutions

Corporate Traveller

CiEvents

Stage & Screen

Campus Travel

Online

quickbeds.com

flightcenter.com

roundtheworldexperts.co.uk

discountcruises.com

baliholidaypackages.com.au

myadventurestore.com

itchyfeet.co.nz

hotcaribbeandeals.com

ontour.co.uk

travelthere.com.au

Other

Healthwise

Moneywise

Travel Money

2011 first half – global expansion



ESTABLISHED BRANDS



Continued expansion by opening new shops within FLT's established brands Further organic growth opportunities in all brands and in all markets

ACQUISITIONS



80% interest in gapyear.com – UK-based social networking site for gap year travellers Remaining 74% interest in Garber – Boston-based corporate travel specialist

NEW BRANDS



New businesses developed to target market niches discountcruises.com in US, Canada and South Africa, hotcaribbeandeals.com

NEW GEOGRAPHIES



Exporting established brands and businesses to new geographies

Student Flights, Cruiseabout and Round-The-World Experts in NZ

Student Flights and Escape Travel in UK

flightcenter.com in USA and Flight Centre websites in HK, China, Singapore & Dubai

THE UK MODEL



New growth model providing cost-effective access to prime sites in key cities "Hyperstores" to house up to 50 consultants in one location – lower rent per shop

Hyperstores – key features







KEY FEATURES

- Can house up to 50 consultants
- Cost-effective access to prime retail sites
- Lower rent obligation per person
- Flight Centre teams in prime walk-in locations
- Corporate and direct teams in other spaces
- Prominent locations:
 - Oxford Street
 - Kensington High Street
 - Oxford City
- Good profit record breakeven in infancy

Pedal Group – solid growth





JV cycle business generated almost \$250,000 in EBITDA and \$11.5m in sales

77% compound annual growth rate (CAGR) in sales over first three half years

Both businesses operate under the FLT business model

Retailer 99 Bikes and wholesaler Advance Traders Australia (ATA) poised for further expansion

Seven 99 Bikes shops now in south east Queensland and set for continued growth in Queensland and interstate

ATA 2nd largest Merida distributor globally during 2010 and looking to expand range





FLT's niche brands – growing strongly





Achieved a 51% CAGR in TTV in Australia over the past four first halves



Recorded a 75% CAGR in TTV in Australia over the past four first halves



Delivered a 74% CAGR in TTV in the UK over the past five first halves



Start-up Dubai operation has delivered a 63% CAGR in TTV over the past three first halves

2011 – outlook



SOLID FOUNDATIONS

Strong first half growth and reasonable January results

2H 2009/10 stronger period – not expecting to maintain current profit growth rate

PROFIT GUIDANCE



Broad range outlined previously – \$220m-\$240million

No need to change guidance at this time

LEISURE TRAVEL



Reasonable profit and enquiry levels so far – some customer caution Consumer confidence not yet matching 4Q 2009/10

CORPORATE TRAVEL



Sector performing well after slow recovery during 2009/10 Further healthy growth likely

2011 – strategic priorities (Argenti)



LEADERSHIP



Aim: Attract and retain the right leaders in the right numbers

Key projects: Graduate recruitment, future leader project, mentoring, accreditation

UNIQUE PRODUCT



Aim: Source and manufacture unique air and land product for customers

Key projects: Black Market airfares, My Time

ONE BEST WAY



Aim: Use the company's "One Best Way" concept in all major areas, such as brand quides and customer systems

Key projects: Big Easy – making it easier to source, quote and book the best deals

BUSINESS GROWTH



Aim: Apply effective business growth systems and milestones follow-up on new, emerging and acquired businesses

Key projects: 15-20 businesses currently part of BGS program

SYSTEMS



Aim: Enhance FLT's global distribution system for air, land and the web

Key projects: Consultant desktop now at pilot stage, ahead of global roll-out

MARKET SHARE



Aim: Defend FLT's model and grow market share in and against internet products

Key projects: Ongoing expansion of FLT's online stable

2011 – Australia outlook



DOMESTIC TOURISM



Committed to working with tourism bodies, suppliers to stimulate Australian market Local tourism market currently experiencing some of the challenges retailers in other sectors have reported

INTERNATIONAL TRAVEL



Some sluggishness but solid ongoing growth prospects Cheap fares, low unemployment, high Aussie dollar

FUEL SURCHARGES



Court rulings mean that airlines now pay some commission, but surcharges remain Compulsory surcharges should be included in base price and rise or fall with oil prices

CORPORATE TRAVEL



Sector performing well after slow recovery during 2009/10 Further healthy growth likely

WORLD EVENTS



Unrest in Cairo, floods and cyclones in Australia have affected tourism sector Impact on FLT not material – travellers typically amend or postpone, not cancel

AIRFARE PRICES



International fares remain well below 2008/09 1H highs

Some recent increases to airline base prices or fuel surcharges

2011 – USA outlook



PROFIT TARGET



Continuing to target positive full year EBIT contribution
Compares to \$2.3m loss (normalised) during 2009/10

TTV



System changes mean sales now recognised when travel documents issued 2H will be stronger sales period – heading in to summer vacation season

LEISURE TRAVEL



Liberty business ready for peak booking season

New shops open, record enquiry in January and new selling staff recruited and in place

WHOLESALE



FLT's Calypso platform now in place – some disruption while transition was underway Liberty/GOGO product available to FLT's customers worldwide and selling well

CORPORATE TRAVEL



Good start to year and on track for record result during 2010/11 Expansion – Garber, new offices in NYC and Washington

FORWARD BOOKINGS



2H traditionally seasonally stronger than 1H
Forward bookings currently tracking ahead of PCP

End of presentation



Questions

Appendix 1: Additional Segment Information (Unaudited) Half year ended 31 December 2010 (A\$m)



	Group	Australia	UK	USA	Rest of World	Other Segment ⁽¹⁾
ттv	\$5,668	\$3,391	\$522	\$586	\$1,107	\$62
Gross Profit ⁽²⁾	\$795	\$440	\$72	\$83	\$139	\$61
Statutory EBITDA	\$121	\$100	\$11	(\$2)	\$15	(\$3)
Deprec'n & Amortisation	(\$24)	(\$11)	(\$2)	(\$5)	(\$5)	(\$1)
Statutory EBIT	\$97	\$89	\$9	(\$7)	\$10	(\$4)
Interest Income	\$19	\$ -	\$ -	\$ -	\$3	\$16
BOS Interest Expense	(\$11)	(\$9)	(\$1)	\$ -	\$ -	(\$1)
Other Interest Expense	(\$4)	\$ -	\$ -	(\$2)	(\$2)	\$ -
Net Profit before tax (Pre Royalty)	\$101	\$80	\$8	(\$9)	\$11	\$11
Royalty	\$ -	\$5	(\$3)	\$ -	(\$2)	\$ -
Net Profit before tax (Post Royalty)	\$101	\$85	\$5	(\$9)	\$9	\$11

- 1. Other segments includes support businesses based in Brisbane but support the global network.
- 2. In accordance with accounting standards segment gross profit represents management's view in contrast to statutory gross profit.
- 3. To reconcile the above to the half year financial report: Rest of the World + Other Segments = All other segments per Note 13.

Appendix 1: Additional Segment Information (Unaudited) Year ended 30 June 2010 (A\$m)



	Group	Australia	UK	USA ⁽³⁾	Rest of World	Other Segment ⁽¹⁾
TTV	\$10,894	\$6,407	\$991	\$1,537	\$1,867	\$92
Gross Profit ⁽²⁾	\$1,563	\$863	\$142	\$208	\$263	\$87
Statutory EBITDA	\$257	\$192	\$24	\$4	\$33	\$4
Deprec'n & Amortisation	(\$54)	(\$24)	(\$4)	(\$12)	(\$10)	(\$4)
Statutory EBIT	\$203	\$168	\$20	(\$8)	\$23	\$ -
Interest Income	\$27	\$ -	\$ -	\$ -	\$4	\$23
BOS Interest Expense	(\$24)	(\$20)	\$ -	\$ -	(\$2)	(\$2)
Other Interest Expense	(\$7)	\$ -	\$ -	(\$4)	(\$1)	(\$2)
Net Profit before tax (Pre Royalty)	\$199	\$148	\$20	(\$12)	\$24	\$19
Royalty	\$ -	\$25	(\$12)	\$ -	(\$13)	\$ -
Net Profit before tax (Post Royalty)	\$199	\$173	\$8	(\$12)	\$11	\$19

- 1. Other segments includes support businesses based in Brisbane but support the global network.
- 2. In accordance with accounting standards segment gross profit represents management's view in contrast to statutory gross profit.
- 3. June 2010 TTV has been restated to correct a US TTV recognition misstatement and has no impact on prior year profit or gross profit.

Appendix 2: Additional Segment Information (Unaudited) Half year ended 31 December 2009 (A\$m)



						EIIIITED
	Group	Australia	UK ⁽⁵⁾	USA ⁽⁴⁾	Rest of World	Other Segments ⁽¹⁾
ттv	\$5,055	\$2,978	\$482	\$727	\$838	\$30
Gross Profit ⁽²⁾	\$722	\$409	\$69	\$99	\$116	\$29
Statutory EBITDA	\$101	\$90	\$9	(\$5)	\$8	(\$1)
Deprec'n & Amortisation	(\$27)	(\$12)	(\$2)	(\$6)	(\$5)	(\$2)
Statutory EBIT	\$74	\$78	\$7	(\$11)	\$3	(\$3)
Interest Income	\$12	\$ -	\$ -	\$ -	\$2	\$10
BOS Interest Expense	(\$9)	(\$8)	\$ -	\$ -	(\$1)	\$ -
Other Interest Expense	(\$3)	\$ -	\$ -	(\$2)	\$ -	(\$1)
Net Profit before tax (Pre Royalty)	\$74	\$71	\$7	(\$12)	\$4	\$4
Royalty	\$ -	\$7	(\$6)	\$ -	(\$1)	\$ -
Net Profit before tax (Post Royalty)	\$74	\$78	\$1	(\$12)	\$3	\$4

- 1. Other segments includes support businesses based in Brisbane but support the global network.
- 2. In accordance with accounting standards segment gross profit represents managements view in contrast to statutory gross profit.
- 3. To reconcile the above to the half year financial report: Rest of the World + Other Segments = All other segments per Note 13.
- 4. December 2009 TTV has been restated to correct a US TTV recognition misstatement and has no impact on prior year profit or gross profit.
- 5. December 2009 United Kingdom segment revenue has been restated to exclude the principal adjustment to align with information provided to the board of directors and executive team. This has no impact on prior year profit or gross profit.